

## E- Recruiter Portal

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**Abstract** - In today's world, the whole profession is a down-to-earth race. The same goes for online portals. From food ordering to recruiting, today's tech-savvy teens use the internet for everything. Indeed, today the elect people rely more on the internet than on any other source, such as a newspaper or network. The job search online starts with signing up for a job portfolio, which is done by everyone looking for a job. Then there is the turnaround, in which some selected ones receive faster responses and assignments, while others are reduced to a single record on a portal website. This is because most job seekers ignore the importance of understanding job portfolios and their features, which can help them simplify and speed up their job search. We are trying to close the gap between the Job Seeker and the Employer in this job. This is achieved by considering the information provided by both the Job Seeker and the Employer, as well as the use of various filters to minimize the effects.

### 1. INTRODUCTION

From the last decade we can see rapid growth in the IT sector. Global dependence on Information and Communication Technology has increased. The world of the twentieth century is quite different from the world today. Most people have started moving their business into online mode. Also, the Personnel Management team has also started upgrading to Website Portals for recognition and it is also easy for candidates to get information on all vacancies in different domains in one place. Here both employers and candidates come to the same place to find the right organization or employees. The gap between employers and employers is narrowing. Considering its value and reliance on the site it should work well to use it. There are various types of Online Job Portals presented but there is a lot going on there, it is almost impossible for job seekers to understand and manage the information on these sites. And the less expensive portal is really important, as current systems are less expensive. The candidate must get the job he or she wants and the right one based on his or her skills.

#### 1.1 1.SYSTEM MODULES

##### 1.1 JOB SEEKER MODULE

This module provides job search functionality. Applicants may submit their personal and professional information. They will be able to submit a resume that

can be reached by employers for rental purposes. Applicants can check for vacancies.

Job Seekers will receive email alerts when their profile is selected by any Employer.

Services Provided for Job Seeker:

1. A job seeker can search for different job opportunities.
2. Job seeker can submit his / her CV.
3. A Job Seeker can view a specific company or list of companies.
4. A Job Seeker can contact companies directly where he or she is contacted.
5. 5. A Job Seeker can ask employees questions about jobs and the hiring process

#### 1.2 . RECRUITER MODULE

This module provides Employee performance. Employers can submit space details and can update them if necessary. Employers can search for applicants' restart based on various criteria.

Services provided by Recruiter:

1. An employee can view the Job Seeker for a specific set of skills.
2. An Employee Can Upload Job Postings and Documents to be viewed by Job Seekers.
3. An employee may directly contact any Job Seeker in his or her contact details provided by him or her.
4. An employee can answer all the Job Seeker's questions about the listed jobs.
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### 1.3 ADMIN MODULE

This module provides all the functions related to the Regulator. Administrator manages the entire application and maintains Job Seekers and Employers profiles.

Services provided by administrator:

1. Administrator can add new Companies.
2. The administrator can provide the user id and password to different users of the system.
3. An administrator can delete an existing account.
4. The administrator can view or edit an existing account

## 2. REQUIREMENT SPECIFICATIONS

Below are the technical requirements for developing a job search portfolio application

Previous: HTML, CSS, PHP

Background: MYSQL

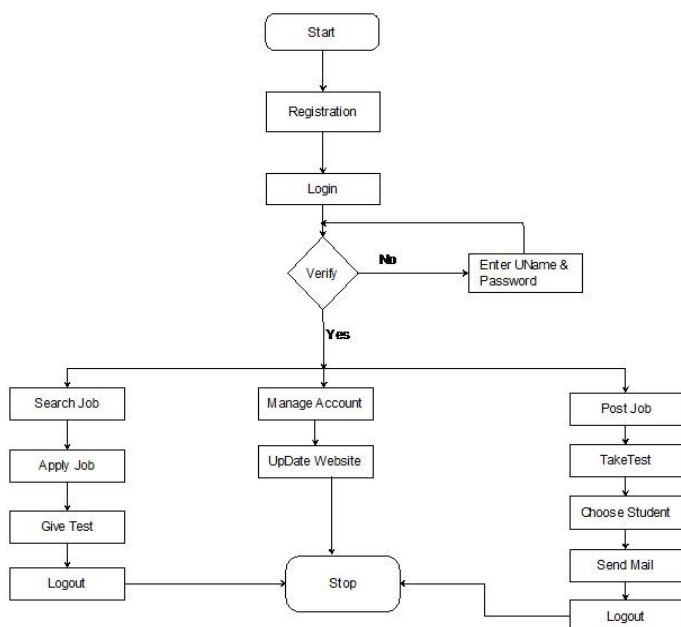
Web Release: Python

IDE: Visual Studio Code

**HARDWARE:** With our project in place, the following are the minimum Hardware requirements that must be met by the machine.

- Desktop with a minimum of 4GB of RAM (recommended 8GB)

### 3. FLOW CHART



Register Account - This application case means a set of actions required for the Employer and the job seeker to register the application.

Login - This application case refers to a set of actions required for the Employer and job seeker to access the application.

Add Vacancy - This application displays a set of actions required for the Employer to submit a vacancy. Activate / Disable Work Post - This setting uses the set of actions required for the Employer to change the status of the Post Office.

View Job Post Applicants - This application case refers to a set of actions required for an Employer to view a list of job applicants.

View Updates - This application status sets the set of actions required for the Employer to view Updates provided to applicants.

View Job Postings - This usage case refers to a set of actions required for an Employer to view all Employer submissions.

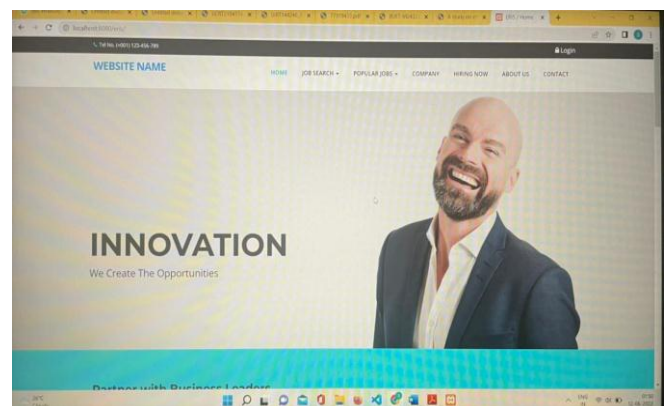
Search Job Postings - This usage case refers to a set of actions required for a job seeker to search for available and active jobs.

Apply for a Job - This application case refers to a set of actions required for a Job Seeker to apply for a job.

Add Updates - This setting means a set of actions required for Job Seeker to add organizational updates that the Employer can view.

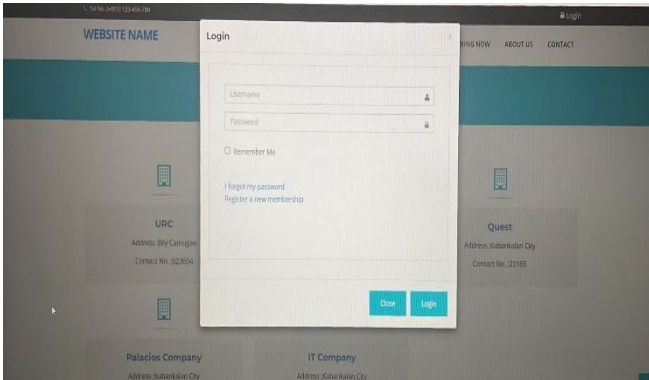
#### 1 Home Page

The home page appears on the start of the application. The screen will provide various functionalities like Home, Admin, Employer Registration, Employer Login, Jobseeker Registration and Jobseeker Login. When clicked on the button, it navigates to the respective screens.



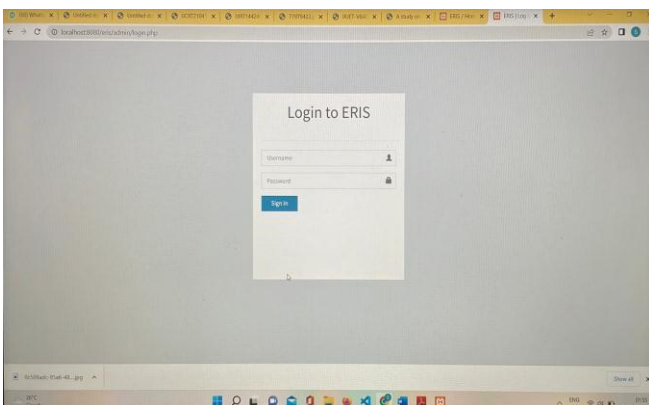
## 2 Login/Registration Screen

The Job seeker can login or sign up



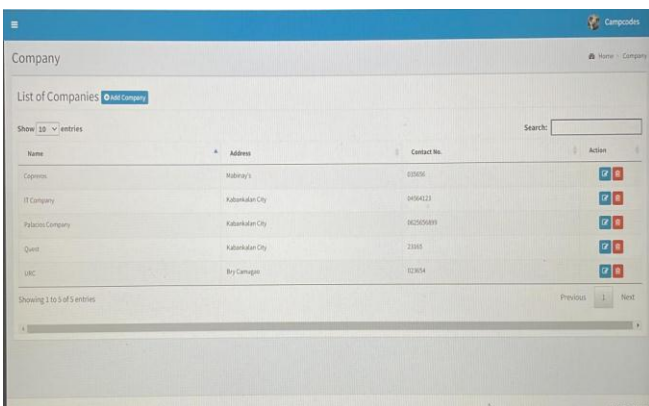
## 3.Admin

After successful login, the administrator navigates to the Manager dashboard where he or she can access the details of the list of employers registered with the application. He can also activate or close Employers

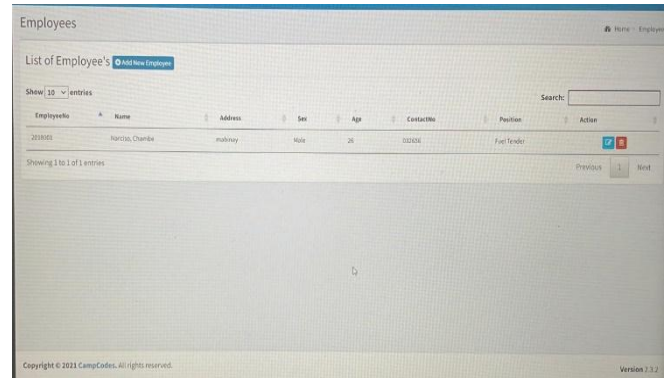


## 4.Jobs

The Jobs Screen provides the list of available jobs and also the list of jobs applied

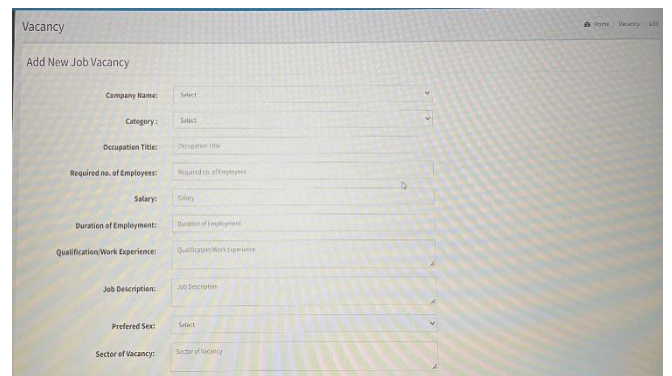


## 5.Employee's



## 6. Post New Job

By clicking on the Submit New Job tab on the Employer page, the employer will navigate to the Submit New Job page where he will include current job openings and a summary of qualifications and obligations.



## CONCLUSION

So this project has successfully developed various technologies and this project contains different domains. It will be a very successful project if you consider today's needs.

This work has been enhanced by our sincere efforts after extensive research, testing and evaluation. In accordance with the specified functionality, it will work properly. With this project we have tried to make it easier by making it as a web access point

## ACKNOWLEDGEMENT

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